

# Health and Safety Policy Statement

## 1.1 Policy Statement of Intent

Gard Plasticases Limited are fully committed to meeting our responsibilities under the Health and Safety at Work Act 1974, The Management of Health and Safety at Work Regulations 1999, and associated protective legislation. To achieve those objectives we will ensure the health, safety, welfare and wellbeing of all employees both directly employed and those who could come to harm from our wrongdoing.

As such we are committed to ensuring that:

- So far as is reasonably practicable, will establish procedures and systems necessary to implement this commitment and to comply with its statutory obligations on health and safety.
- Our premises and working practices are safe, well maintained, and comfortable, taking into account our employee's needs.
- Our organisation is well led, with competence of our employees defined by job roles and underpinned by effective information, instruction, and training.
- We integrate a risk-based approach when planning, delivering, and monitoring our work activities, using risk assessment as the main tool for ensuring our controls are proportionate and effective.
- Our work procedures and systems are safe, taking account of both planned and unexpected eventualities which are linked to our business continuity processes.
- Safe working processes are implemented for everything that we use, store, handle, transport, and dispose.
- Effective processes for communication and consultation are in place to enable employees to make a valuable contribution to continual improvement of our health, safety, and welfare processes.
- Supervision and monitoring of our standards for health, safety and welfare are embedded into our quality processes.
- Our working environment is safe, in line with legal and good practice standards and take account the needs of our employees.
- Our health, safety and welfare systems are supported by PHSC Ltd.
- We will strive to create a positive safety culture and have safety and welfare of all employees at the forefront of daily conversation.
- Health and safety is discussed, investigated and remedial controls implemented via the Health and Safety Committee in regular meetings and visits. The Health and Safety Committee will consist of the Senior Director, Directors, Production Manager, Site Manager, and where appointed, employee representatives.

Our policy will be regularly reviewed at Board level, and at least annually.

Signed: ..... Simon Tickle, Company Director

Date: .....